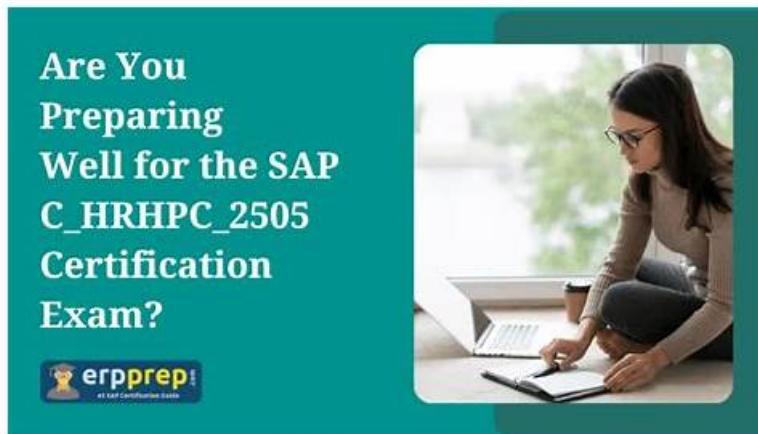


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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 2	<ul style="list-style-type: none">Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 3	<ul style="list-style-type: none">Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.

Topic 4	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 5	<ul style="list-style-type: none"> Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 6	<ul style="list-style-type: none"> Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q57-Q62):

NEW QUESTION # 57

In SAP SuccessFactors Employee Central Payroll, you need to extend validation rule types with dimensions using customer-specific fields for the Payroll Control Center (PCC). Which of the following actions should you perform to achieve this?

- A. Create a custom ABAP program to add dimensions to the validation rules
- B. The custom infotype/fields must be available in the Dimensions catalog for the validation rule type.**
You need to add the required custom infotype/fields to the Supported Group/Dimension list
- C. Use transaction SPRO to configure additional dimensions in the existing validation rules without involving customer-specific fields
- D. Use BADI PAY_RULE_BADI to enhance PCC Best Practice validation rule types with additional dimensions based on customer-specific fields

Answer: B

NEW QUESTION # 58

Which authorization objects should you assign to the role of Process Creator (in Process Configuration)?

Note: There are 2 correct answers to this question.

- A. P_PYC_PYP**
- B. P_PYC_POL**
- C. P_PYD_IAUT
- D. P_PYD_UV

Answer: A,B

NEW QUESTION # 59

Which objects are available in the Front End Action Log Viewer History? Note: There are 2 correct answers to this question.

- A. KPIs causing alerts
- B. Applied validation rules
- C. Automatically resolved alerts**
- D. Manually assigned alerts**

Answer: C,D

NEW QUESTION # 60

What must you set up before you apply the settings for payroll posting?

- A. Distribution of project
- **B. Distribution of cost centers**
- C. Distribution of controlling
- D. Distribution of general ledger

Answer: B

NEW QUESTION # 61

What data is replicated to the payroll system? Note: There are 2 correct answers to this question.

- **A. Company code**
- B. Tax
- C. Garnishment
- **D. Address**

Answer: A,D

NEW QUESTION # 62

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