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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.

Topic 2	• Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 3	• Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 4	• Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 5	• Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 6	• Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 7	• Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q11-Q16):

NEW QUESTION # 11
You want to confirm the processing that occurred for production payroll using Payroll Control Center. Which of the following should you use?

- A. Action Log Viewer
- B. Job monitor
- C. Role-based permissions
- D. Declustering tool

Answer: A

NEW QUESTION # 12
What objects can you create or customize using the Manage Configuration App? Note: There are 3 correct answers to this question.

- A. Policy
- B. Validation Rules
- C. Validation Rule Types
- D. Designer
- E. Analytics

Answer: B,C,E

NEW QUESTION # 13
Which objects are available in the Front End Action Log Viewer History? Note: There are 2 correct answers to this question.

- A. Applied validation rules

- B. Automatically resolved alerts
- C. Manually assigned alerts
- D. KPIs causing alerts

Answer: B,C

NEW QUESTION # 14

What condition must be met for a Payroll Process Manager to be able to assign a predecessor process when setting up a payroll production process?

- A. Both the monitoring and production processes should be assigned to the same policy
- B. Both the monitoring and production processes should be assigned to the same analytics
- C. Both the monitoring and production processes should be assigned to the same team
- D. Both the monitoring and production processes should be assigned to the same payroll period

Answer: D

NEW QUESTION # 15

Which of the following are technical prerequisites for implementing Payroll Control Center? Note: There are 3 correct answers to this question.

- A. Historical declustered Payroll Results
- B. Data services activation and maintenance
- C. Business Function Activation
- D. Declustering tools configuration
- E. SAP HANA

Answer: B,C,D

NEW QUESTION # 16

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