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Our C-THR92-2411 study materials are compiled and verified by the first-rate experts in the industry domestically and they are linked closely with the real exam. Our products' contents cover the entire syllabus of the exam and refer to the past years' exam papers. Our test bank provides all the questions which may appear in the real exam and all the important information about the exam. You can use the practice test software to test whether you have mastered the C-THR92-2411 Study Materials and the function of stimulating the exam to be familiar with the real exam's pace, atmosphere and environment.

SAP C-THR92-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• Tile-Based Dashboard Framework: This topic addresses designing and implementing tile-based dashboards. SAP Consultants learn to customize dashboard tiles for varying user roles and incorporate analytics for actionable insights. Proficiency in this area enables consultants to deliver tailored and visually engaging dashboards.
Topic 2	• Story Reports: This topic teaches SAP Consultants to create and customize Story Reports, blending data visualizations and storytelling techniques for compelling presentations. The integration of diverse data sources ensures insightful and actionable reporting, a core skill for SuccessFactors professionals focused on delivering analytical solutions.

Topic 3	Advanced Reporting Tool with Replicated Data: This section focuses on utilizing the Advanced Reporting Tool with replicated data sets. SAP Consultants refine techniques to optimize report performance, particularly with large datasets, equipping them to manage complex reporting scenarios effectively.
Topic 4	Provisioning Settings for Reporting: This section explores configuring provisioning settings for the reporting environment. SAP Consultants learn to manage user permissions and roles, ensuring data security and efficient access.
Topic 5	Managing Clean Core: This topic focuses on the concept of maintaining a Clean Core within SAP SuccessFactors, a critical aspect for SAP Consultants managing implementations. It emphasizes best practices for minimizing customizations, ensuring seamless updates, and maintaining system integrity.
Topic 6	Table Reports: This topic emphasizes creating and managing table-based reports. SAP Consultants explore functionalities, customization options, and methods for presenting data effectively. Mastery here enhances reporting capabilities and ensures clear, structured data presentation.
Topic 7	Detailed Reporting Tool with Live Data: The focus here is on leveraging live data connections for real-time reporting using the Detailed Reporting Tool. SAP Consultants explore data refresh and synchronization processes, creating up-to-date reports essential for decision-making in dynamic environments.
Topic 8	Canvas Reports and Page Designer: This topic highlights designing Canvas Reports using the Page Designer. SAP Consultants master customizing layouts, formatting reports, and integrating data elements effectively. Knowledge here enhances the ability to create detailed, user-friendly reports aligned with organizational needs.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q16-Q21):

NEW QUESTION # 16

You need to create a chart of type Indicator: Numeric Point that displays the following output:
count of employees with the gender male divided by the count of employee with the gender female.
The chart can then be filtered for different departments. What calculation is required to create the metric?

- A. In Chart Builder, use a calculation of type: Aggregation.
- B. In Chart Builder, use a calculation of type: Restricted Measure.
- C. In Query Builder, use a calculated column.
- **D. In Chart Builder, use a calculation of type: Calculated Measure.**

Answer: D

Explanation:

- * Understanding the Chart Type
- * Indicator: Numeric Pointcharts display a single numeric value based on a calculated metric.
- * The desired output requires dividing the count of male employees by the count of female employees.
- * Solution
- * A Calculated Measure in Chart Builder is the appropriate method to perform this calculation within the context of the chart.
- * Why Other Options are Incorrect

- * A (Aggregation): Aggregation alone cannot handle the required calculation.
 - * B (Calculated Column): Calculated columns are created at the query level and are not specific to the chart.
 - * D (Restricted Measure): Restricted measures limit data based on conditions but do not perform calculations across dimensions.
- References
- * SAP SuccessFactors Chart Builder Guide

NEW QUESTION # 17

While constructing a dashboard, you find that you need to create a tile that requires more complex configuration than what is available with the Online Tile Builder tool. What tool can you use to create this tile?

- A. LMS Report Designer
- **B. YouCalc designer**
- C. PDFSam
- D. Business Intelligence Reporting Tool (BIRT)

Answer: B

NEW QUESTION # 18

A table report is shared with a user. That user CANNOT see the table report in the Report Center list. Which role-based permission has NOT been set correctly for this user?

- **A. Ability to manage Tiles and Dashboards**
- B. Run Report access to the domain
- C. Create Report access to the domain
- D. Access to Insights

Answer: A

NEW QUESTION # 19

You have a field in Job Information that stores the assignment of an employee to a Generic Object record for a Company Car. Company Car records include an Assignment Date of the Car. You want to create a query that includes the Employee Information, and also include the Assignment Date of the Car. You add the Job Information Table to Query Designer. What steps do you take to accomplish the query? Note; There are 2 correct answers to this question.

- A. In Job information table, select the Assignment Date field.
- B. In Related tables, add the Company Car table to the Query.
- **C. In the Company Car table, select the Assignment Date Field.**
- **D. In Job Information table, expand the Company Car Field.**

Answer: C,D

Explanation:

To include the Assignment Date of a Company Car in your query:

- * In Job Information Table, Expand the Company Car Field (A):
- * Open the Job Information table in Query Designer.
- * Locate the Company Car field and expand it to access related fields and data.
- * In the Company Car Table, Select the Assignment Date Field (D):
- * Add the Company Car table from the related tables section to the query.
- * Select the Assignment Date field from the Company Car table to include it in the query output.

NEW QUESTION # 20

You want to return the quarter to date event records to count terminations.

Which options would you set in the time filter?

Note: There are 3 correct answers to this question.

- **A. Range Parameters: Period to Date**

- Answer: A,B,E**

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