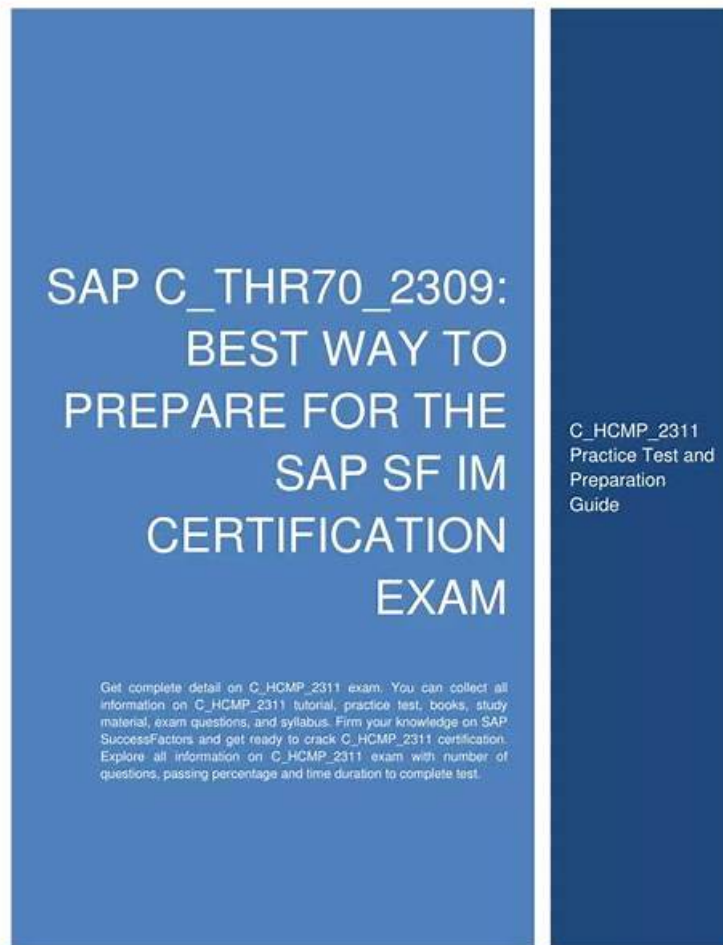


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SAP Certified Associate - SAP SuccessFactors Incentive Management Sample Questions (Q36-Q41):

NEW QUESTION # 36

Which of the following are valid Pipeline mode types? Note: There are 3 correct answers to this question.

- A. Reverse all transactions for all positions
- **B. Process all transactions for all positions**
- **C. Process all transactions for new and modified positions**
- **D. Specific position**
- E. Specific Position Groups

Answer: B,C,D

NEW QUESTION # 37

Which of the following tasks can be completed in the Customizations workspace?

- A. Make an attribute required.
- **B. Create additional classifier types.**
- C. Add a locale.
- D. Rename a Position Group.

Answer: B

NEW QUESTION # 38

Your organization has hired a new compensation administrator who needs the same permissions in SAP Commissions as the existing team members. A role called Comp_Admins with the correct permissions exists in the system. What must you do to give the new hire the same permissions as the rest of the team?

- A. In SAP Commissions, go to the Users workspace and create a new user, then assign the user to the Comp_Admins Business Unit.
- **B. In Sales Performance Home, go to User Administration and create a new admin user, then assign the user to the Comp_Admins role.**
- C. In Sales Performance Home, go to User Administration and create a new internal user, then assign the user to the Comp_Admins role.
- D. In SAP Commissions, go to the Users workspace and create a new user, then assign the user to the Comp_Admins role.

Answer: B

NEW QUESTION # 39

Which of the following are characteristics of processing units? Note: There are 3 correct answers to this question.

- **A. Calculation runs are completed separately for each processing unit.**
- **B. You can use processing units to process subsets of data.**
- C. You can assign only one business unit to each processing unit.
- D. You can delete processing units after a pipeline has been run.
- **E. You can create as many processing units as needed.**

Answer: A,B,E

NEW QUESTION # 40

What is the purpose of a classification rule?

- A. To match fields on classifier records with assigned variables

- B. To organize postal codes into categories
- C. To assign business units to processing units
- D. To match fields on classifier records with fields on transactions

Answer: D

NEW QUESTION # 41

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