

Workday-Prism-Analytics Valid Exam Camp Pdf - Workday-Prism-Analytics Valid Test Materials



Workday Prism Analytics

Today's business environment moves at an incredible pace. In order to succeed, business leaders must get the most value out of their data and put insights into the hands of the workforce, empowering everyone in the organisation to make fully informed decisions. But many enterprises still have significant challenges bringing together the data they need while maintaining its fidelity, providing access to decision-makers without compromising security, and supplying intuitive analytics tools that make insights easier to generate and consume.

Workday Prism Analytics addresses these challenges for both finance and HR. With a self-service analytics solution built right into the system of record, you can keep your most sensitive data where your permissions are set, enrich your financial and people data with data from any source at any scale, and visualise and distribute insights to anyone in your organisation. Get ready to make better business decisions and drive performance like never before.

Full view of the business

Executives, managers, and front-line decision-makers across the business often rely on much more than financial and HR information to make decisions. They need data from other places such as their CRM, point-of-sale, or industry-specific systems to get a full picture of their business trends. Workday makes it easy to get a current, reliable, and singular view of the business by bringing all that data together with integration and data management capabilities.

Self-service analytics

When it comes to analytics, business analysts have long been limited in their ability to get access to data and quickly produce insights. Workday Prism Analytics gives analysts a secure playground of business data that they can prepare, blend, and analyse with point-and-click functionality – no coding or special licences required. They can then share these insights with the colleagues and executives who need them.

IT agility

IT teams get worn out trying to service analytics requests from the business, reel in shadow access, maintain multiple security models, and undergo lengthy and expensive big-data infrastructure deployments. Workday Prism Analytics lets IT teams set security once with flexible governance that adapts and fits the needs of the business. And because Workday Prism Analytics is a fully cloud-based service, we do the heavy lifting to maintain and update software. This enables IT teams to deploy faster, while still getting the performance and scalability of Hadoop, Spark, and the latest storage and processing technologies.

Key benefits

Distribution

- Make better business decisions with easily accessible critical insights
- Democratise insights to anyone within your organisation
- Access reports and analytics on a desktop, tablet, or mobile device

Security

- Keep your most sensitive financial and people data in Workday, where you have a strong single security setup
- Use flexible governance, such as row-based permissions, on any data, enabling rather than restricting decision-makers
- Set role-based permissions that adapt as your organisation changes

Experience

- Engage, analyse, and act on your data in a single system with a familiar user experience and a frictionless path to action
- Use a cloud-based analytics system that's easy to deploy, manage, and maintain



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Workday Pro Prism Analytics Exam Sample Questions (Q35-Q40):

NEW QUESTION # 35

A Prism data writer needs to create a new Prism calculated field on a derived dataset using the CASE function. When creating a calculated field, what symbol do you use to view a list of fields that you can select from in the dataset?

- A. {
- B. #
- C. (
- **D. [**

Answer: D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, when creating a calculated field in a derived dataset, users often need to reference existing fields in the dataset within their expressions, such as in a CASE function. According to the official Workday Prism Analytics study path documents, to view and select from a list of available fields in the dataset while building a calculated field expression, the user types the [symbol (left square bracket). This symbol triggers a dropdown list of all fields in the dataset, allowing the user to select the desired field without manually typing its name, reducing the risk of errors. For example, typing [and selecting a field like "Employee_ID" will insert [Employee_ID] into the expression, which can then be used in the CASE function logic.

The other symbols do not serve this purpose:

* B. (: Parentheses are used for grouping expressions or defining function parameters, not for field selection.

* C. #: The hash symbol is not used in Prism Analytics for field selection; it may be associated with other functionalities in different contexts.

* D. {: Curly braces are not used for field selection in Prism Analytics; they may be used in other systems for different purposes, such as templating.

The use of the [symbol ensures an efficient and accurate way to reference fields in a calculated field expression, streamlining the creation process in Prism Analytics.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Creating Calculated Fields in Derived Datasets Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Using the Expression Editor for Calculated Fields

NEW QUESTION # 36

You want to import a Workday custom report into the data catalog. You have already enabled it as a web service and enabled it for Prism Analytics. What other configuration is required?

- A. It must be imported via sFTP.
- B. It must be tagged with a Prism Analytics report tag.
- C. It must be built as a matrix report.
- **D. It must be shared with or owned by the user importing the report.**

Answer: D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

To import a Workday custom report into the Prism Analytics Data Catalog, specific configurations are required to ensure the report is accessible and usable. According to the official Workday Prism Analytics study path documents, in addition to enabling the report as a web service and enabling it for Prism Analytics, the report must be shared with or owned by the user who is performing the import. This security requirement ensures that only authorized users can access and import the report into the Data Catalog, aligning with Workday's configurable security model. The user must either be the owner of the report or have it shared with them through appropriate security permissions (e.g., via a security group or direct sharing).

The other options are incorrect:

* A. It must be imported via sFTP: Custom reports are imported directly through Workday's web service integration, not via sFTP, which is typically used for file-based data sources.

* B. It must be built as a matrix report: There is no requirement for the report to be a matrix report; Prism Analytics supports various report types, including advanced and simple reports, as long as they are properly configured.

* D. It must be tagged with a Prism Analytics report tag: Tagging is not a mandatory step for importing a report into the Data Catalog, though it may be used for organizational purposes.

Ensuring that the report is shared with or owned by the importing user is a critical step to maintain security and governance during the integration process.

References:

Workday Prism Analytics Study Path Documents, Section: Integrating Prism with Workday Reports, Topic:

Importing Custom Reports into the Data Catalog

Workday Prism Analytics Training Guide, Module: Datasets and Data Sources, Subtopic: Security Requirements for Report Integration

NEW QUESTION # 37

You just imported your table on worker compensation into a derived dataset but before adding any transformation you want to make sure you have no NULL values for the Worker ID field. How can you get this insight?

- A. Create a Prism calculated field.
- B. Join on the Worker ID field.
- **C. Click on the field name and check the stage statistics.**
- D. Add a Manage Fields stage.

Answer: C

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, after importing a table into a derived dataset (DDS), you can inspect the data for quality issues, such as NULL values, before proceeding with transformations. According to the official Workday Prism Analytics study path documents, to check for NULL values in a specific field like Worker ID, the most direct method is to click on the field name and check the stage statistics. When viewing a dataset in the Prism Analytics interface, clicking on a field name (e.g., Worker ID) in the dataset preview displays stage statistics, which include metrics such as the count of NULL values, distinct values, and other data quality indicators. This feature allows users to quickly assess the presence of NULLs without modifying the dataset or adding unnecessary stages.

The other options are not the best approach for this task:

* A. Add a Manage Fields stage: The Manage Fields stage is used to modify field properties (e.g., type, visibility), not to inspect data for NULL values.

* C. Create a Prism calculated field: While a calculated field could be used to flag NULLs (e.g., using ISNULL), this is an indirect and unnecessary step compared to checking stage statistics.

* D. Join on the Worker ID field: Joining with another dataset does not help identify NULL values in the Worker ID field and is irrelevant to this task.

Using stage statistics by clicking on the field name provides a straightforward and efficient way to gain insight into NULL values in the Worker ID field.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Data Quality Checks in Derived Datasets Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Inspecting Data Using Stage Statistics

NEW QUESTION # 38

What window function returns the number of rows within a window?

- **A. COUNT**
- B. MAX
- C. SUM
- D. AVG

Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, window functions are used to perform calculations over a defined set of rows (a "window"). According to the official Workday Prism Analytics study path documents, the COUNT window function is used to return the number of rows within a specified window. When applied in a dataset transformation, the COUNT function counts the rows that fall within the window, which can be defined by partitioning (e.g., by a specific column) and ordering criteria. For example, COUNT(*) OVER (PARTITION BY department) would return the number of rows for each department in the dataset.

The other options serve different purposes:

A: MAX: Returns the maximum value within the window, not the number of rows.

B: SUM: Calculates the sum of a numeric field across the window, not the row count.

D: AVG: Computes the average of a numeric field within the window, not the row count.

The COUNT function is specifically designed to provide the row count, making it the correct choice for this purpose in Prism Analytics transformations.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Window Functions and Their Applications
Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Using COUNT in Window Functions

NEW QUESTION # 39

When joining datasets, what items must match?

- A. The level of detail in each dataset.
- B. The number of rows in each dataset.
- **C. The field types for the Match Row fields.**
- D. The field names for the Match Row fields.

Answer: C

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, joining datasets requires that the fields used in the join condition (Match Row fields) are compatible to ensure accurate matching. According to the official Workday Prism Analytics study path documents, the field types for the Match Row fields must match (option A). For example, if the join condition is based on an Employee ID field, the field type (e.g., Text or Numeric) must be the same in both datasets. Mismatched field types (e.g., Text in one dataset and Numeric in another) can lead to join failures or incorrect results, as Prism cannot reliably compare values of different types. This often requires using a Manage Fields stage to align field types before the join.

The other options are incorrect:

* B. The number of rows in each dataset: The number of rows does not need to match; joins can handle datasets of different sizes, depending on the join type (e.g., Left Outer Join).

* C. The level of detail in each dataset: The level of detail (granularity) does not need to match; joins can combine datasets with different levels of detail as long as the Match Row fields are compatible.

* D. The field names for the Match Row fields: The field names do not need to be identical; the join condition maps fields between datasets, so different names can be used as long as the types and values are compatible.

Ensuring that the field types of the Match Row fields are the same is critical for a successful join operation in Prism Analytics.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic:

Requirements for Joining Datasets in Prism Analytics

Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Configuring Join Conditions for Datasets

NEW QUESTION # 40

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