

Workday-Pro-HCM-Reporting Online Praxisprüfung - Workday-Pro-HCM-Reporting Vorbereitungsfragen



Wenn Sie nicht wissen, wie man die Workday Workday-Pro-HCM-Reporting Prüfung effizienter bestehen kann. Dann werde ich Ihnen einen Vorschlag geben, nämlich eine gute Ausbildungswebsite zu wählen. Dies kann bessere Resultate bei weniger Einsatz erzielen. Unsere Pass4Test Website strebt danach, den Kandidaten alle echten Schulungsunterlagen zur Workday Workday-Pro-HCM-Reporting Zertifizierungsprüfung zur Verfügung zu stellen. Die Software-Version zur Workday Workday-Pro-HCM-Reporting Zertifizierungsprüfung hat eine breite Abdeckung und kann Ihnen eine große Menge Zeit und Energie ersparen.

Workday Workday-Pro-HCM-Reporting Prüfungsplan:

Thema	Einzelheiten
Thema 1	Human Capital Management: Human capital is a concept used by economists and social scientists to designate personal attributes considered useful in the production process. Candidates are assessed for their HCM skills.
Thema 2	Reporting: Business Reporting is used to inform management and investors of information such as financial performance, the market outlook, or the performance of a specific department. Candidates are tested for their business reporting skills.

Thema 3	Calculated Fields: This domain assesses the skills of candidates regarding calculations. A calculation is a deliberate process that transforms one or more inputs into one or more results.
Thema 4	Composite Reporting: This domain of the Workday Pro HCM Reporting Certification exam measures the skills of HRIS Analysts and covers building and managing Composite Reports to deliver advanced insights across Workday HCM data.

>> Workday-Pro-HCM-Reporting Online Praxisprüfung <<

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Workday-Pro-HCM-Reporting ist eine Workday Zertifizierungsprüfung. So ist Workday-Pro-HCM-Reporting Zertifizierung der erste Schritt zur Workday Zertifizierung. Deswegen ist die Workday-Pro-HCM-Reporting Zertifizierungsprüfung kürzlich immer beliebter geworden. Immer mehr Leute haben sich an der Workday Workday-Pro-HCM-Reporting Zertifizierungsprüfung beteiligt. Aber die Erfolgsquote in der Prüfung ist nicht so hoch. Wählen Sie auch einschlägige Prüfungskurse, wenn Sie Workday-Pro-HCM-Reporting Prüfung ablegen möchten?

Workday Pro HCM Reporting Certification Exam Workday-Pro-HCM-Reporting Prüfungsfragen mit Lösungen (Q26-Q31):

26. Frage

Two people run the same report. One person can view all columns but the other person can only view some columns. Why is the second user missing columns?

- A. The second user does not have access to the domain that secures the field.
- B. The first user did not manually share the report with the second user.
- C. The second user is not the report owner.
- D. The report uses an indexed data source.

Antwort: A

Begründung:

Access to report fields in Workday is governed by security domains. If a user lacks access to the security domain that secures specific report fields, those fields will not appear in the report output for that user.

From the Workday Reporting documentation:

"A security group gets access to a security domain, which is a predefined set of related securable items. Securable items can include reports, tasks, data sources, and report fields." Therefore, the correct answer is C. The second user does not have access to the domain that secures the field.

27. Frage

A user needs to view additional data on the delivered Headcount By Job Profile report. What should you recommend?

- A. Export the standard report to a data warehouse
- B. Edit the standard report
- C. Copy and modify the standard report
- D. Create a custom report from scratch

Antwort: C

Begründung:

Workday delivers many standard (delivered) reports that are available to all customers. These reports are a great starting point but are not editable directly. If the delivered report does not meet your requirements, you should copy it and then modify the copy to create a custom report. This ensures that you retain the delivered report as-is, while still tailoring the report output to your business

needs.

From the Workday Module 1 and 2 Reporting sections:

"Workday delivers standard reports that are available for all customers. If necessary, you can copy many of the Workday-delivered reports to create a custom report and modify it as needed."

"There still may not be a report that meets my specific needs though. In that case, I can either create a report from scratch or copy a delivered report and make changes."

"Standard reports are already available in all customer tenants and span across the functional areas in Workday. Workday creates standard reports using either the report writer tool or XpressO. However, you can copy and modify reports created with report writer as needed." Therefore, the correct recommendation is to copy and modify the delivered Headcount By Job Profile report (Option D) instead of editing the original.

28. Frage

You have selected the Enable As Worklet checkbox on a report definition and added the Recruiting dashboard in the Available On field. You share the report definition with all authorized users and run the Recruiting dashboard but the worklet is not appearing. What could be the reason for this?

- A. The worklet needs to be setup as required on the dashboard.
- **B. You need to configure the Recruiting dashboard to include the worklet.**
- C. Your security needs to be updated to view the worklet.
- D. The worklet has more than 100 rows of data.

Antwort: B

Begründung:

Enabling a report as a worklet and assigning it to a dashboard does not automatically make it visible. The Recruiting dashboard (or any dashboard in Workday) must be configured to include the worklet explicitly. This is a common oversight-report designers assume that enabling a report as a worklet is sufficient, but the dashboard itself must be updated in configuration to display that worklet tile.

From the Workday reporting materials: "Dashboards provide an interface to view multiple worklets. Even if a report is enabled as a worklet, the dashboard configuration determines which worklets are visible to end users." Other options are less relevant: exceeding 100 rows only impacts loading performance, not visibility; security issues would typically block data, not hide the worklet entirely; and required setup applies to whether the worklet is optional or required, but it must still be added to the dashboard. Thus, the correct reason is B. You need to configure the Recruiting dashboard to include the worklet.

29. Frage

You are viewing a Report Performance Log and notice the Top Level Filter Time is high. How should you edit the report definition to improve this?

- A. Use subfilters instead of filters
- B. Use a different data source
- **C. Use built-in data source prompts instead of filters**
- D. Use calculated fields instead of filters

Antwort: C

Begründung:

Workday's Report Performance Log highlights processing time contributors such as "Top Level Filter Time." If this is high, the best practice is to replace report filters with built-in data source prompts, since prompts restrict data earlier in processing, improving performance.

From the Workday Reporting documentation:

"To improve report performance, leverage built-in data source prompts instead of filters whenever possible. Prompts reduce the data set retrieved before filters are applied, minimizing filter processing time." Therefore, the correct answer is B. Use built-in data source prompts instead of filters.

30. Frage

You are configuring a matrix report that shows workers' average base pay by job profile. You would like to add a field to the Detail Data that shows a worker's compensation group, which is data that is associated with the Job Profile business object.

- A. Evaluate Expression
- **B. Lookup Related Value**
- C. Extract Single Instance
- D. Lookup Hierarchy

Antwort: B

Begründung:

The Lookup Related Value function retrieves a value from a related business object. Since Compensation Group is not stored directly on the Worker object but instead through the Job Profile business object, this function lets you traverse the relationship to return the related field into your report.

From Workday Reporting documentation:

"Lookup Related Value - Returns a field from a related business object. Use this to bring data from associated objects into a report when the field is not directly available on the primary object." Therefore, the correct answer is C. Lookup Related Value.

31. Frage

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Als Anbieter des Workday Workday-Pro-HCM-Reporting (Workday Pro HCM Reporting Certification Exam) IT-Prüfungskompendium bieten IT-Experten von Pass4Test ständig die Produkte von guter Qualität. Sie bieten den Kunden kostenlosen Online-Service rund um die Uhr und aktualisieren Workday Workday-Pro-HCM-Reporting (Workday Pro HCM Reporting Certification Exam) Prüfungsfragen und Antworten auch am schnellsten.

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