

Workday-Pro-HCM-Reporting Prüfungs-Guide, Workday-Pro-HCM-Reporting PDF



Workday Pro HCM Reporting Certification Exam Guide

Um Ihnen bei der Vorbereitung der Workday Workday-Pro-HCM-Reporting Zertifizierungsprüfung zu helfen, haben wir umfassende Kenntnisse und Erfahrungen. Die von uns bearbeiteten Fragenkataloge werden Ihnen helfen, das Zertifikat leicht zu erhalten. Die Schulungsunterlagen von PrüfungFrage umfassen die freie Tests, Fragen und Antworten, Übungen sowie Lerntipps zur Workday Workday-Pro-HCM-Reporting Zertifizierungsprüfung.

Workday Workday-Pro-HCM-Reporting Prüfungsplan:

Thema	Einzelheiten
Thema 1	Human Capital Management: Human capital is a concept used by economists and social scientists to designate personal attributes considered useful in the production process. Candidates are assessed for their HCM skills.
Thema 2	Composite Reporting: This domain of the Workday Pro HCM Reporting Certification exam measures the skills of HRIS Analysts and covers building and managing Composite Reports to deliver advanced insights across Workday HCM data.
Thema 3	Calculated Fields: This domain assesses the skills of candidates regarding calculations. A calculation is a deliberate process that transforms one or more inputs into one or more results.

- Reporting: Business Reporting is used to inform management and investors of information such as financial performance, the market outlook, or the performance of a specific department. Candidates are tested for their business reporting skills.

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Die Konkurrenz in der IT-Branche wird immer heftiger. Wie können Sie sich beweisen, dass Sie wichtig und unerlässlich ist? Die Zertifizierung der Workday Workday-Pro-HCM-Reporting zu erwerben macht es überzeugend. Was wir für Sie tun können ist, dass Ihnen helfen, die Workday Workday-Pro-HCM-Reporting Prüfung mit höhere Effizienz und weniger Mühen zu bestehen. Mit langjährigen Entwicklung besitzt jetzt PrüfungFrage große Menge von Ressourcen und Erfahrungen. Immer verbesserte Software gibt Ihnen bessere Vorbereitungsphase der Workday Workday-Pro-HCM-Reporting Prüfung.

Workday Pro HCM Reporting Certification Exam Workday-Pro-HCM-Reporting Prüfungsfragen mit Lösungen (Q46-Q51):

46. Frage

You want the ability to view every summarization in the composite report by Location. What do you do?

- A. Include Location as a drillable field in all the subreports.
- **B. Include Location as a Detail Data field in all the subreports.**
- C. Include Location as a drillable field in one of the subreports.
- D. Include Location as a Detail Data field in one of the subreports.

Antwort: B

Begründung:

Composite reports combine multiple subreports, and their summarizations depend on the fields configured in the subreports themselves. To enable consistent grouping and summarization across the entire composite report, the Location field must be included as a Detail Data field in all the subreports. This ensures that each subreport provides the Location context required for composite-level summarization.

From the Workday binder: "Composite reports aggregate results from multiple subreports. To summarize or drill consistently on a specific field, that field must exist as a Detail Data field in all subreports included in the composite." If Location is only included in one subreport, summarizations in the other subreports would not align, and Location-based grouping would fail. Similarly, making Location drillable only affects drill-down options, not summary-level grouping across the composite.

Thus, the correct answer is A. Include Location as a Detail Data field in all the subreports.

47. Frage

A user needs to view additional data on the delivered Headcount By Job Profile report. What should you recommend?

- A. Edit the standard report
- B. Create a custom report from scratch
- **C. Copy and modify the standard report**
- D. Export the standard report to a data warehouse

Antwort: C

Begründung:

Workday delivers many standard (delivered) reports that are available to all customers. These reports are a great starting point but are not editable directly. If the delivered report does not meet your requirements, you should copy it and then modify the copy to create a custom report. This ensures that you retain the delivered report as-is, while still tailoring the report output to your business

needs.

From the Workday Module 1 and 2 Reporting sections:

"Workday delivers standard reports that are available for all customers. If necessary, you can copy many of the Workday-delivered reports to create a custom report and modify it as needed."

"There still may not be a report that meets my specific needs though. In that case, I can either create a report from scratch or copy a delivered report and make changes."

"Standard reports are already available in all customer tenants and span across the functional areas in Workday. Workday creates standard reports using either the report writer tool or XpressO. However, you can copy and modify reports created with report writer as needed." Therefore, the correct recommendation is to copy and modify the delivered Headcount By Job Profile report (Option D) instead of editing the original.

48. Frage

You want to view benefit cost by benefit enrollment for the current year compared to the prior year to evaluate increases or decreases in plan enrollment, displaying formatted cost and count variance calculations.

What type of report would allow you to do this?

- A. Composite Report
- **B. Trending Report**
- C. Advanced Report
- D. Matrix Report

Antwort: B

Begründung:

To evaluate year-over-year changes in benefit costs and enrollments, you need historical data comparisons over time. The Trending Report type is designed for exactly this use case, leveraging data sources like Trended Workers to display snapshots at periodic intervals and calculate variances between time periods.

From the Workday binder: "Trending reports allow you to track changes to worker data across time. These reports support analysis of headcount, demographics, benefit enrollments, and cost variances year-over-year or month-over-month." Advanced and Matrix reports provide strong analysis capabilities, but they are based on current or related effective-dated data, not time-series snapshots. Composite reports combine multiple subreports but do not inherently manage trending data or variance calculations across years. Therefore, the only correct option for year-over-year benefit enrollment and cost variance is D. Trending Report.

49. Frage

The benefits manager position has recently been filled by a different worker. The previous benefits manager has transferred ownership of the report schedules to the new manager. Month end is coming up and the new manager is wondering which reports are scheduled to be run automatically.

Where can the manager view this information?

- A. The Process Monitor report
- B. My Tasks
- **C. The Scheduled Future Processes report**
- D. My Reports Library

Antwort: C

Begründung:

Workday provides the Scheduled Future Processes report to review which reports are scheduled to run automatically. This report displays the recurrence details and execution times of all scheduled reports, allowing managers to confirm upcoming automated report runs.

From the Workday Reporting documentation:

"Workday provides scheduling options to run reports at set frequencies. You can confirm upcoming scheduled report runs in the Scheduled Future Processes report." Therefore, the correct answer is D. The Scheduled Future Processes report.

50. Frage

You would like to create an advanced report that contains information about employees and their dependents.

Where can you go to identify the field that links the two business objects, Worker and Dependent?

- A. The Columns tab of a report definition
- **B. The Related Business Objects tab of the Business Object Details report**
- C. The Related Business Object column of the Report Fields report
- D. The business object's Related Actions > Reporting > Report Fields and Values

Antwort: B

Begründung:

To connect multiple business objects in reporting, Workday provides the Business Object Details report. The Related Business Objects tab within this report shows how different business objects are linked (e.g., Worker to Dependent). This enables report writers to identify which fields connect the primary and secondary objects.

From the Workday Reporting documentation:

"The report data source provides the view into the primary business object. This object gives you access to class report fields as well as links to related business objects." Therefore, the correct answer is C. The Related Business Objects tab of the Business Object Details report.

51. Frage

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Die Workday Workday-Pro-HCM-Reporting Fragenkataloge von PrüfungFrage werden von den IT-Experten konzipiert. Sein Design ist eng mit dem heutigen schnell verändernden IT-Markt verbunden. Die Ausbildung von PrüfungFrage wird Ihnen helfen, mit der erneuerten Technik Ihre Fähigkeit zur Problemlösung zu fördern und Ihre Zufriedenheit am Arbeitsplatz zu verbessern. Die Deckung der Workday Workday-Pro-HCM-Reporting Zertifizierung von PrüfungFrage ist um 100% als geplant gestiegen. Solange Sie unsere Prüfungsfragen und Antworten verwenden, garantieren wir Ihnen, dass Sie zum ersten Mal die Workday Workday-Pro-HCM-Reporting Prüfung mühelos bestehen können.

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