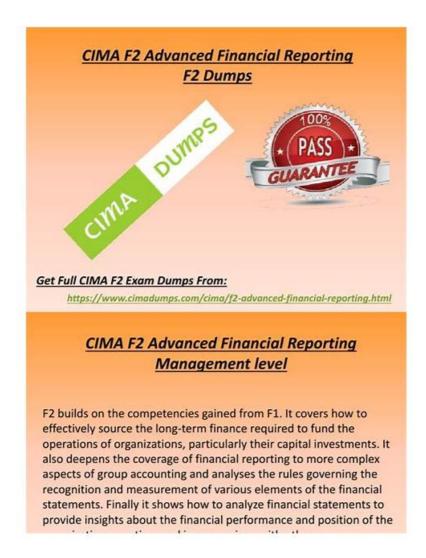# Workday-Pro-HCM-Reporting Valid Braindumps Pdf & Valid Exam Topics Workday-Pro-HCM-Reporting Pdf Ensure You a High Passing Rate - TopExamCollection

Our company has always been following the trend of the Workday-Pro-HCM-Reporting certification. Our research and development team not only study what questions will come up in the Workday-Pro-HCM-Reporting exam, but also design powerful study tools like exam simulation software. With the Software version of our Workday-Pro-HCM-Reporting study materilas, you can have the experience of the real exam which is very helpful for some candidates who lack confidence or experice of our Workday-Pro-HCM-Reporting training guide.

Workday Workday-Pro-HCM-Reporting Exam Syllabus Topics:

Topic	Details
Topic 1	• **Calculated Fields**: This domain assesses the skills of candidates regarding calculations. A calculation is a deliberate process that transforms one or more inputs into one or more results.
Topic 2	• **Human Capital Management**: Human capital is a concept used by economists and social scientists to designate personal attributes considered useful in the production process. Candidates are assessed for their HCM skills.

Topic 3	• Composite Reporting: This domain of the Workday Pro HCM Reporting Certification exam measures the skills of HRIS Analysts and covers building and managing Composite Reports to deliver advanced insights across Workday HCM data.
Topic 4	• Reporting: Business Reporting is used to inform management and investors of information such as financial performance, the market outlook, or the performance of a specific department. Candidates are tested for their business reporting skills.

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Workday Pro HCM Reporting Certification Exam Sample Questions (Q49-Q54):

NEW QUESTION # 49
A worker report uses a filter based on the Location field, using the comparison type Prompt the user for a value. A user runs this report and leaves the prompt value blank.
What Worker instances display on the output?

- A. Only Worker instances where the Location field value is blank
- B. No Worker instances, regardless of the value of the Location field
- C. Only Worker instances where there is a value of the Location field
- D. All Worker instances, regardless of the value of the Location field

Answer: D

Explanation:
Workday report filters allow prompts so users can enter values when running a report. If the prompt value is left blank, Workday treats it as though no filter condition has been applied, so the system returns all available Worker instances regardless of the Location field.
From the Workday Reporting guide:
"Prompts - You can further narrow and refine your report results by having the user complete prompt fields before they run the report. You can set default values for prompts... If left blank, the filter condition is ignored and all data is returned." Therefore, the correct answer is D. All Worker instances, regardless of the value of the Location field.

NEW QUESTION # 50
You have created a composite report and are trying to add a matrix report as a subreport. However, when trying to configure a Data column, the matrix report is not available to select in the Sub Report Name field.
What can you check to identify the cause of this issue?

- A. Check that the configurations on the Filter Data in Sub Report grid also exist in the Filter tab of the matrix report definition.
- B. Check that every field in the composite report's set of fields that are enabled for filtering and grouping also exists as a group-by field in the matrix report.
- C. Check that the summarization fields in the matrix report also match the selections in the Field to Aggregate field in the Data column settings.

- D. Check that the prompt defaults in the matrix report align with the prompt defaults defined in the composite report's Report Settings.

Answer: B

Explanation:
For a matrix report to be used as a subreport in a composite report, the group-by fields in the matrix report must align with the fields enabled for filtering and grouping in the composite report. If this alignment does not exist, Workday does not allow the matrix report to appear as a valid subreport option in the Sub Report Name dropdown.
From the Workday binder: "To include a matrix report as a subreport in a composite, the group-by fields of the matrix must match the fields enabled for grouping in the composite report. If these do not match, the matrix will not appear in the Sub Report Name selection." Other factors such as prompt defaults or filter settings may impact usability, but they do not prevent the matrix report from being selectable. The key dependency is the field alignment between the composite and the matrix group-by fields.
Therefore, the correct answer is A. Check that every field in the composite report's set of fields that are enabled for filtering and grouping also exists as a group-by field in the matrix report.

NEW QUESTION # 51
You are viewing a Report Performance Log and notice the Top Level Filter Time is high.
How should you edit the report definition to improve this?

- A. Use subfilters instead of filters
- B. Use built-in data source prompts instead of filters
- C. Use a different data source
- D. Use calculated fields instead of filters

Answer: B

Explanation:
Workday's Report Performance Log highlights processing time contributors such as "Top Level Filter Time." If this is high, the best practice is to replace report filters with built-in data source prompts, since prompts restrict data earlier in processing, improving performance.
From the Workday Reporting documentation:
"To improve report performance, leverage built-in data source prompts instead of filters whenever possible. Prompts reduce the data set retrieved before filters are applied, minimizing filter processing time." Therefore, the correct answer is B. Use built-in data source prompts instead of filters.

NEW QUESTION # 52
You are creating a custom report to calculate the monthly bonus for each worker in the sales department. The bonus is calculated as 10% of the total sales for the month. What calculated field function would return the monthly bonus for each worker?

- A. Arithmetic Calculation
- B. Lookup Related Value
- C. Evaluate Expression
- D. Sum Related Instances

Answer: A

Explanation:
The Arithmetic Calculation function is designed for mathematical operations such as addition, subtraction, multiplication, and division. In this scenario, the bonus equals 10% of monthly sales, so you need to multiply the sales field by 0.10.
The Workday documentation highlights: "Arithmetic Calculation - Creates a numeric field using mathematical operations performed on existing fields." . This makes it the ideal choice for payroll- and incentive-related calculations.
Other options are less relevant: Evaluate Expression is for logical or Boolean conditions, Lookup Related Value is for retrieving fields from related objects (not calculations), and Sum Related Instances aggregates multiple rows of data but does not directly calculate percentages.
Thus, the arithmetic calculation provides a straightforward and efficient way to compute bonuses dynamically in the report.

NEW QUESTION # 53

You need to filter a custom report to only return data on part-time employees.
To achieve this, what comparison type should you use when creating the filter?

- A. Prompt the user for the value and ignore the filter condition if the value is blank
- B. Prompt the user for the value
- C. Value specified in this filter
- D. Value from another field

Answer: C

Explanation:
When creating a custom report, filters restrict which data records are returned. Workday allows different comparison types for filters. The option "Value specified in this filter" lets you hard-code a condition (for example, Time Type = Part-Time), so the report consistently returns only part-time employees without requiring user input.
From the Workday Reporting documentation:
"Filter - Add conditions to filter the primary business object."
"Prompts - You can further narrow and refine your report results by having the user complete prompt fields before they run the report... or use value specified in this filter for fixed filtering." Therefore, the correct answer is C. Value specified in this filter.

NEW QUESTION # 54

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