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Workday Pro Integrations Certification Exam Sample Questions (Q50-Q55):

NEW QUESTION # 50
Refer to the scenario. You are configuring a Core Connector: Worker integration with the Data Initialization Service (DIS) enabled that runs once daily. The integration must extract only active worker records with changes to compensation, home address, or business title since the last run 24 hours ago, using Workday's change detection to avoid full extracts.
During testing, an employee's home address is updated, but the integration does not detect the change in the output. The employee is eligible, the connector uses the correct integration field attributes, and the launch parameters are properly configured for a Full-Diff extract.
What configuration task must you modify from the integration system to ensure the expected change is included in the output?

- A. Configure Integration Field Overrides
- B. Edit Subscriptions
- C. Maintain Integration Attributes
- D. Configure Integration Transaction Log

Answer: B

Explanation:
This question pertains to a Core Connector: Worker integration configured with Data Initialization Service (DIS) enabled and scheduled to run once daily. The integration is set to extract only those worker records where changes have occurred in compensation, home address, or business title since the last execution - leveraging Workday's change detection to avoid full file extracts.
In testing, when a home address update occurs, the integration fails to capture this change in its output.
However, all other components - such as worker eligibility, integration field attributes, and Full-Diff parameters - are confirmed to be correctly configured.
The critical element missing here is the event subscription. In Workday, for a Core Connector to recognize changes via Full-Diff or delta mode, it must be properly subscribed to the specific change events that should trigger inclusion in the output. This is done using the Edit Subscriptions configuration.
From the Workday Pro: Integrations documentation:
"The Edit Subscriptions task defines the set of data changes (e.g., job changes, address changes, compensation updates) that the integration system listens for. If an event type is not included in the subscription, changes related to that event will not be picked up in either delta or Full-Diff mode, regardless of other configuration." In this scenario, although the integration is configured for Full-Diff, failure to include "Home Address Change" in the subscription list prevents the system from recognizing the update, thereby omitting it from the output file.
Incorrect Options Explained:
* A. Configure Integration Field OverridesThis option is used to override or map integration field values but has no impact on whether a change is detected or included in the output.
* B. Maintain Integration AttributesWhile this configuration manages connector behavior and filtering rules, it does not control the detection of specific event changes.
* D. Configure Integration Transaction LogThis is used for tracking and audit purposes but does not affect change detection or output inclusion.
References:
Workday Pro: Integrations Curriculum - Core Connector: Worker
Workday Community Article: Configuring Core Connectors and Change Detection with Edit Subscriptions
GPC_PECI_DeploymentGuide_CloudPay_2.9.pdf - Section: Integration Configuration & Subscriptions

NEW QUESTION # 51
What attribute(s) can go into the xsl:stylesheet element?

- A. XSLT Version & Encoding
- B. Namespaces & Encoding
- C. XSLT Version & Namespaces
- D. XML Version & Namespaces

Answer: C

Explanation:

The <xsl:stylesheet> element is the root element in an XSLT document. It must include:

* XSLT Version - This defines the XSLT specification version being used (e.g., version="1.0" or version="2.0").

* Namespaces - XSLT operates within an XML namespace (xmlns:xsl="http://www.w3.org/1999/XSL /Transform"), which is required to define the transformation rules.

Breakdown of Answer Choices:

* A. XSLT Version & Namespaces # (Correct)

* The <xsl:stylesheet> element requires both the XSLT version and the namespace declaration for proper execution.

* Example:

xml

CopyEdit

<xsl:stylesheet version="1.0" xmlns:xsl="http://www.w3.org/1999/XSL/Transform">

* B. XSLT Version & Encoding # (Incorrect)

* Encoding (encoding="UTF-8") is a property of the XML declaration (<?xml version="1.0" encoding="UTF-8"?>), not an attribute of <xsl:stylesheet>.

* C. XML Version & Namespaces # (Incorrect)

* XML version (<?xml version="1.0"?>) is part of the XML prolog, not an attribute of <xsl: stylesheet>.

* D. Namespaces & Encoding # (Incorrect)

* Encoding is not an attribute of <xsl:stylesheet>.

Final Correct Syntax:

<xsl:stylesheet version="1.0" xmlns:xsl="http://www.w3.org/1999/XSL/Transform"> This ensures that the XSLT file is processed correctly.

Workday Pro Integrations Study Guide References:

* ReportWriterTraining.pdf - Chapter 9: Working With XML and XSLT covers XSLT basics, including the required attributes for <xsl:stylesheet> .

* Workday_Advanced_Business_Process_part_2.pdf - Chapter 5: Web Services and Integrations details how Workday uses XSLT for transformations .

NEW QUESTION # 52
Which three features must all XSLT files contain to be considered valid?

- A. A header, a footer, and a namespace
- B. A template, a prefix, and a header
- C. A root element, namespace, and at least one transformation
- D. A root element, namespace, and at least one template

Answer: D

Explanation:

For an XSLT (Extensible Stylesheet Language Transformations) file to be considered valid in the context of Workday integrations (and per general XSLT standards), it must adhere to specific structural and functional requirements. The correct answer is that an XSLT file must contain a root element, a namespace, and at least one template. Below is a detailed explanation of why this is the case, grounded in Workday's integration practices and XSLT specifications:

* Root Element:

* Every valid XSLT file must have a single root element, which serves as the top-level container for the stylesheet. In XSLT, this is typically the <xsl:stylesheet> or <xsl:transform> element (both are interchangeable, though <xsl:stylesheet> is more common).

* The root element defines the structure of the XSLT document and encapsulates all other elements, such as templates and namespaces. Without a root element, the file would not conform to XML well-formedness rules, which are a prerequisite for XSLT validity.

* Example:

<xsl:stylesheet version="1.0" xmlns:xsl="http://www.w3.org/1999/XSL/Transform">

</xsl:stylesheet>

* Namespace:

* An

XSLT file must declare the XSLT namespace, typically http://www.w3.org/1999/XSL /Transform, to identify it as an XSLT stylesheet and enable the processor to recognize XSLT- specific elements (e.g., <xsl:template>, <xsl:value-of>). This is declared within the root element using the xmlns:xsl attribute.

* The namespace ensures that the elements used in the stylesheet are interpreted as XSLT instructions rather than arbitrary XML. Without this namespace, the file would not function as an XSLT stylesheet, as the processor would not know how to process its

contents.

* In Workday's Document Transformation integrations, additional namespaces (e.g., for Workday- specific schemas) may also be included, but the XSLT namespace is mandatory for validity.
* At Least One Template:
* An XSLT file must contain at least one <xsl:template> element to define the transformation logic. Templates are the core mechanism by which XSLT processes input XML and produces output. They specify rules for matching nodes in the source XML (via the match attribute) and generating the transformed result.
* Without at least one template, the stylesheet would lack any transformation capability, rendering it functionally invalid for its intended purpose. Even a minimal XSLT file requires a template to produce meaningful output, though built-in default templates exist, they are insufficient for custom transformations like those used in Workday.
* Example:
<xsl:template match="/">
<result>Hello, Workday!</result>
</xsl:template>
Complete Minimal Valid XSLT Example:
<xsl:stylesheet version="1.0" xmlns:xsl="http://www.w3.org/1999/XSL/Transform">
<xsl:template match="/">
Transformed Data
</xsl:template>
</xsl:stylesheet>
Why Other Options Are Incorrect:
* A. A root element, namespace, and at least one transformation: While this is close, "transformation" is not a precise term in XSLT. The correct requirement is a "template," which defines the transformation logic. "Transformation" might imply the overall process, but the specific feature required in the file is a template.
* C. A header, a footer, and a namespace: XSLT files do not require a "header" or "footer." These terms are not part of XSLT or XML standards. The structure is defined by the root element and templates, not headers or footers, making this option invalid.
* D. A template, a prefix, and a header: While a template is required, "prefix" (likely referring to the namespace prefix like xsl:) is not a standalone feature-it's part of the namespace declaration within the root element. "Header" is not a required component, making this option incorrect.
Workday Context:
* In Workday's Document Transformation systems (e.g., Core Connectors or custom integrations), XSLT files are uploaded as attachment transformations. Workday enforces these requirements to ensure the stylesheets can process XML data (e.g., from Workday reports or connectors) into formats suitable for external systems. The Workday platform validates these components when an XSLT file is uploaded, rejecting files that lack a root element, namespace, or functional templates.
Workday Pro Integrations Study Guide References:
* Workday Integration System Fundamentals: Describes the structure of XSLT files, emphasizing the need for a root element (<xsl:stylesheet>), the XSLT namespace, and templates as the building blocks of transformation logic.
* Document Transformation Module: Details the requirements for uploading valid XSLT files in Workday, including examples that consistently feature a root element, namespace declaration, and at least one template (e.g., "XSLT Basics for Document Transformation").
* Core Connectors and Document Transformation Course Manual: Provides sample XSLT files used in labs, all of which include these three components to ensure functionality within Workday integrations.
* Workday Community Documentation: Reinforces that XSLT files must be well-formed XML with an XSLT namespace and at least one template to be processed correctly by Workday's integration engine.

NEW QUESTION # 53
Refer to the scenario. You are implementing a Core Connector: Worker integration to send employee data to a third-party active employee directory. The external vendor requires the following:
* The Employee's Active Directory User Principal Name.
* A mapping from Worker Type values to external worker type codes.
* A specific filename format that includes a timestamp and sequence number.
You also need to ensure the document transformation occurs before the file is delivered to the endpoint. You must include an Employee's Active Directory User Principal Name (generated by a Calculated Field).
How do you ensure this field is pulled into the output?

* A. Configure an integration map.
* B. Configure an integration attribute.
* C. Configure an integration field attribute.
* D. Configure an integration field override.

Answer: D

Explanation:
To surface a Calculated Field in a Core Connector: Worker (CCW) outbound, you use an Integration Field Override to substitute the connector's default source with your calculated value. An integration map (Option A) is intended to translate or normalize code values (for example, mapping internal Worker Type codes to the vendor's codes), not to replace the source of a field. Integration attributes (Option D) and integration field attributes (Option C) manage connector behavior and attributes, but they do not replace a field's data source with a calculated field. Therefore, the correct method to "pull" a calculated field into the CCW output is an Integration Field Override (Option B).
Why the other elements in the scenario matter (and how they're handled) - with exact extracts from your materials:
* Mapping Worker Type to external codes # Integration Maps (supports, but not the asked action):Your deployment guides call out maintaining and using Integration System Maps for code translations. This is exactly where you'd map "Worker Type" to the external system's codes, but it is not how you inject a calculated field into the payload.
"Maintenance of Integration System Maps"
"WORKDAY SETUP - NON STATIC MAPS" and "WORKDAY SETUP - STATIC MAPS" (table of contents for configuration of maps)
* Filename requires timestamp/sequence number # Sequence Generator (supports the scenario):Your Time Tracking/PECI deployment guide explicitly includes a Sequence Generator configuration that's used with certified connectors to build compliant, unique file names (often with timestamps and/or sequence numbers) before delivery.
"3.6 Sequence Generator" (configuration item for certified integrations used in file naming)
* Transformation before delivery # Standard integration flow (transform then deliver):The same deployment materials describe document/file delivery mechanics (for example, SFTP), which occur after the integration produces/transforms the document. This supports the scenario requirement that transformation happens prior to transmission.
"4. FILE DELIVERY SERVICE ... 4.4 SFTP Configuration" (document delivery occurs after the integration generates/transforms the output)
* Security posture for integrations (context):For outbound/system users and secure delivery, the Workday Authentication & Security guide documents integration-appropriate authentication (e.g., X.509) and general integration security steps - relevant background for productionizing CCW but not directly affecting how to bring a calculated field into the payload.
"X509 Recommended for web services users and integrations that use an integration system user account." Putting it all together for the scenario:
* Use Integration Field Override to point the CCW field to your Calculated Field for UPN # (Correct answer: B).
* Use Integration Maps to translate Worker Type to the vendor's codes (supports the mapping requirement).
* Configure filename rules via Sequence Generator to include timestamp and sequence in the produced file name (supports the file-naming requirement).
* Ensure the document transformation runs as part of the integration generation step and then deliver via SFTP (file delivery service).
References (Workday Pro: Integrations-aligned materials):
* GPC_PECI_TimeTracking_DeploymentGuide_CloudPay.pdf - Sections "3.6 Sequence Generator" and "4. File Delivery Service" (delivery occurs after file generation/transform).
* GPC_PECI_DeploymentGuide_CloudPay_2.9.pdf - Map configuration sections ("WORKDAY SETUP - NON STATIC MAPS", "WORKDAY SETUP - STATIC MAPS").
* GPC_PECI_UserGuide_CloudPay_2.1.1.pdf - "Maintenance of Integration System Maps."
* Admin-Guide-Authentication-and-Security.pdf - Integration security notes, including X.509 recommendation for integrations.

NEW QUESTION # 54
You are creating a connector based integration where all fields are provided by the template. However, the vendor would also like the following configurations as well:
* A file name output to have the current date and integration run number
* Have internal values for a particular field transferred to their external values What workflow would you follow to create this integration?

- A. * Enable Needed Integration Services
  * Configure Integration Attributes
  * Configure Integration Maps
  * Configure Sequence Generator
- B. * Enable Needed Integration Attributes
  * Configure Integration Maps
  * Configure Integration Services
  * Configure Sequence Generator
- C. * Enable Needed Integration Services
  * Configure Integration Field Attributes

   * Configure Integration Maps
   * Configure Sequence Generator
- D. * Enable Needed Integration Maps
  * Configure Integration Services
  * Configure Integration Field Attributes
  * Configure Sequence Generator

Answer: C

Explanation:
To create a connector-based integration with additional custom configurations such as dynamic file naming and internal-to-external value mapping, the following steps must be followed:
* Enable Needed Integration Services:
* This step involves activating the required integration services to ensure that the necessary API calls, security, and processing capabilities are available within Workday.
* Configure Integration Field Attributes:
* Integration Field Attributes allow customization of fields within the integration, enabling changes to formats, mappings, and transformations, such as including a dynamically generated file name with the current date and integration run number.
* Configure Integration Maps:
* Integration Maps are used to transform internal values into external values as per the vendor's requirements. This ensures that data fields in Workday align correctly with external system specifications.
* Configure Sequence Generator:
* The Sequence Generator is used to append unique identifiers to output files, ensuring each integration run produces a uniquely named file (e.g., including the current date and run number).
This workflow ensures that the integration is set up efficiently while meeting the vendor's additional configuration needs.
References:Workday Advanced Business Process documentation

NEW QUESTION # 55

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He worked in the fields of computational geometry, scientific visualization, Workday-Pro-Integrations usability, business data, and industrial applications and has published articles in international academic industry journals.

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