

Workday-Pro-Integrations Prüfungen, Workday-Pro-Integrations Fragen Und Antworten



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>> Workday-Pro-Integrations Prüfungen <<

Workday-Pro-Integrations Fragen Und Antworten - Workday-Pro-Integrations Zertifizierungsfragen

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Workday Pro Integrations Certification Exam Workday-Pro-Integrations Prüfungsfragen mit Lösungen (Q71-Q76):

71. Frage

What task is needed to build a sequence generator for an EIB integration?

- A. Configure Integration Sequence Generator Service
- **B. Create ID Definition/Sequence Generator**
- C. Put Sequence Generator Rule Configuration

- D. Edit Tenant Setup - Integrations

Antwort: B

Begründung:

In Workday, a sequence generator is used to create unique, sequential identifiers for integration processes, such as Enterprise Interface Builders (EIBs). These identifiers are often needed to ensure data uniqueness or to meet external system requirements for tracking records. The question asks specifically about building a sequence generator for an EIB integration, so we need to identify the correct task based on Workday's integration configuration framework.

Understanding Sequence Generators in Workday

A sequence generator in Workday generates sequential numbers or IDs based on predefined rules, such as starting number, increment, and format. These are commonly used in integrations to create unique identifiers for outbound or inbound data, ensuring consistency and compliance with external system requirements. For EIB integrations, sequence generators are typically configured as part of the integration setup to handle data sequencing or identifier generation.

Analyzing the Options

Let's evaluate each option to determine which task is used to build a sequence generator for an EIB integration:

* A. Put Sequence Generator Rule Configuration

* Description: This option suggests configuring rules for a sequence generator, but "Put Sequence Generator Rule Configuration" is not a standard Workday task name or functionality. Workday uses specific nomenclature like "Create ID Definition/Sequence Generator" for sequence generator setup. This option seems vague or incorrect, as it doesn't align with Workday's documented tasks for sequence generators.

* Why Not Correct?: It's not a recognized Workday task, and sequence generator configuration is typically handled through a specific setup process, not a "put" or rule-based configuration in this context.

* B. Create ID Definition/Sequence Generator

* Description: This is a standard Workday task used to create and configure sequence generators.

In Workday, you navigate to the "Create ID Definition/Sequence Generator" task under the Integrations or Setup domain to define a sequence generator. This task allows you to specify the starting number, increment, format (e.g., numeric, alphanumeric), and scope (e.g., tenant-wide or integration-specific). For EIB integrations, this task is used to generate unique IDs or sequences for data records.

* Why Correct?: This task directly aligns with Workday's documentation for setting up sequence generators, as outlined in integration guides. It's the standard method for building a sequence generator for use in EIBs or other integrations.

* C. Edit Tenant Setup - Integrations

* Description: This task involves modifying broader tenant-level integration settings, such as enabling services, configuring security, or adjusting integration parameters. While sequence generators might be used within integrations, this task is too high-level and does not specifically address creating or configuring a sequence generator.

* Why Not Correct?: It's not granular enough for sequence generator setup; it focuses on tenant-wide integration configurations rather than the specific creation of a sequence generator.

* D. Configure Integration Sequence Generator Service

* Description: This option suggests configuring a service specifically for sequence generation within an integration. However, Workday does not use a task named "Configure Integration Sequence Generator Service." Sequence generators are typically set up as ID definitions, not as standalone services. This option appears to be a misnomer or non-standard terminology.

* Why Not Correct?: It's not a recognized Workday task, and sequence generators are configured via "Create ID Definition/Sequence Generator," not as a service configuration.

Conclusion

Based on Workday's integration framework and documentation, the correct task for building a sequence generator for an EIB integration is B. Create ID Definition/Sequence Generator. This task allows you to define and configure the sequence generator with the necessary parameters (e.g., starting value, increment, format) for use in EIBs. This is a standard practice for ensuring unique identifiers in integrations, as described in Workday's Pro Integrations training materials.

Surprising Insight

It's interesting to note that Workday's sequence generators are highly flexible, allowing customization for various use cases, such as generating employee IDs, transaction numbers, or integration-specific sequences.

The simplicity of the "Create ID Definition/Sequence Generator" task makes it accessible even for non-technical users, which aligns with Workday's no-code integration philosophy.

Key Citations

- * Workday Pro Integrations Study Guide, Module 3: EIB Configuration
- * Workday Integration Cloud Connect: Sequence Generators
- * Workday EIB and Sequence Generator Overview
- * Configuring Workday Integrations: ID Definitions

Refer to the scenario. You are configuring a Core Connector: Worker integration to extract worker demographic and contact information. The integration uses the Data Initialization Service (DIS) and must include worker fields such as name, address, and a calculated field identifying workers eligible for a phone allowance.

During a Full File test run, the output file is missing all address-related information, even though the Address Line Data, Municipality, Region, and Postal Code fields were configured in the Configure Integration Field Attributes step. You also confirmed that the Worker Personal Data Section is marked as Include in Output.

What should you do to resolve this issue?

- **A. Enable the Address Data subfolder in Configure Integration Field Attributes and then reselect the address fields.**
- B. Mark each address field in the Address Data subfolder as Required in Configure Integration Field Attributes.
- C. Enable the Worker Personal Data Section Fields integration service within the Configure Integration Services step.
- D. Within the Configure Integration Services task, select the Enable All Services checkbox.

Antwort: A

Begründung:

This question concerns a Full File test of a Core Connector: Worker integration where address fields (Address Line, Municipality, Region, Postal Code) are missing from the output, despite being configured in Configure Integration Field Attributes. Additionally, the Worker Personal Data Section is marked as Include in Output.

This issue commonly stems from a missed Enablement of the Address Data subfolder, which acts as a container for the address-related fields. Even if individual fields are selected, they will not appear in the output if their parent subfolder is not enabled.

From the Workday Pro Integrations documentation:

"Each subfolder in the integration field hierarchy, such as Address Data under Worker Personal Data, must be explicitly enabled. If the subfolder itself is not enabled, the fields within it, even if marked as Required or Included, will not be rendered in the output." To resolve this:

- * Navigate to Configure Integration Field Attributes
- * Expand the Worker Personal Data > Address Data subfolder
- * Enable the subfolder
- * Then reselect the required address fields

Incorrect Options Explained:

- * A. Mark each address field as Required Marking fields as Required is only effective if the parent subfolder is enabled. Without enabling the subfolder, fields remain excluded.
- * C. Enable the Worker Personal Data Section Fields integration service This pertains to service execution, not field visibility. The issue lies in field hierarchy and inclusion, not the service configuration.
- * D. Enable All Services in Configure Integration Services This enables all integration services but does not impact field inclusion or subfolder visibility within field attribute configuration.

References:

Workday Pro: Integrations - Field Attributes Configuration and Subfolder Enablement Workday Community: Integration Field Attributes - Common Issues with Address Data Core Connector Deployment Guide - Field Selection and Troubleshooting

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Refer to the scenario. You are configuring a Core Connector: Worker integration with the Data Initialization Service (DIS) enabled, scheduled to run once daily. The integration must extract only active worker records with changes to compensation, home address, or business title since the last 24 hours. It uses Workday's change detection to avoid full extracts.

During testing, the Core Connector: Worker DIS output unexpectedly includes terminated workers, even though the change detection date parameters are correctly defined for a Full-Diff extract. The requirements specify that only active workers should be included in the output.

What configuration step should you modify to ensure the integration excludes terminated workers?

- A. Configure Integration Field Overrides step to use the correct Eligibility Criterion to filter out terminated employees.
- **B. Configure Integration Population Eligibility step to filter out terminated employees.**
- C. Configure Integration Attributes for Integration System step to enable Include Inactive Workers in Full File.
- D. Configure Integration Transaction Log step to subscribe to everything except termination transactions.

Antwort: B

Begründung:

This scenario addresses an issue where a Core Connector: Worker integration - with DIS enabled and Full- Diff mode configured - unexpectedly includes terminated workers in the output, despite a requirement to include only active workers.

The correct step to address this issue is the configuration of Integration Population Eligibility.

From the Workday Pro: Integrations - Core Connector Configuration Guide, the relevant extract states:

"The Integration Population Eligibility step allows users to define which workers or populations are eligible to be included in the integration output. This includes filtering by worker status, organization, supervisory org, or other eligibility criteria. If this is not configured to exclude terminated workers, the integration will include all workers who meet the event conditions, regardless of their current status." Even though the integration uses change detection and the correct launch parameters, Workday still considers any worker with a qualifying change, including those terminated, unless they are explicitly excluded via eligibility rules.

Therefore, to prevent terminated workers from appearing in the output, you must set a filter in the Integration Population Eligibility step to include only active workers (e.g., using Worker.Status = Active or similar criteria).

Incorrect Options Explained:

* A. Configure Integration Attributes... Include Inactive Workers in Full File This option would cause inactive (e.g., terminated) workers to be included when enabled. It doesn't help filter them out.

* B. Configure Integration Transaction Log... subscribe to everything except termination Subscription controls which events trigger processing but does not control population eligibility. Terminated workers with address changes prior to termination could still appear if eligibility is not defined.

* D. Configure Integration Field Overrides... use Eligibility Criterion Field Overrides change data mappings or formats, not population eligibility. It cannot exclude terminated workers.

References:

Workday Pro: Integrations Curriculum - Core Connector: Worker Configuration and Population Eligibility Workday Community: Integration System Configuration > Integration Population Eligibility Workday Training Materials: Core Connector Deployment Best Practices

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Refer to the following scenario to answer the question below.

You have been asked to build an integration using the Core Connector: Worker template and should leverage the Data Initialization Service (DIS). The integration will be used to export a full file (no change detection) for employees only and will include personal data.

What configuration is required to output the value of a calculated field which you created for inclusion in this integration?

- A. Configure Integration Maps.
- **B. Configure Integration Field Overrides.**
- C. Configure Integration Attributes.
- D. Configure Integration Field Attributes.

Antwort: B

Begründung:

The scenario involves a Core Connector: Worker integration using the Data Initialization Service (DIS) to export a full file of employee personal data, with a requirement to include a calculated field in the output.

Core Connectors rely on predefined field mappings, but custom calculated fields need specific configuration to be included. Let's analyze the solution:

* Requirement: Output the value of a calculated field created for this integration. In Workday, calculated fields are custom-built (e.g., using Report Writer or Calculated Fields) and not part of the standard Core Connector template, so they must be explicitly added to the output.

* Integration Field Overrides: In Core Connectors, Integration Field Overrides allow you to replace a delivered field's value or add a new field to the output by mapping it to a calculated field. This is the standard method to include custom calculated fields in the integration file. You create the calculated field separately, then use overrides to specify where its value appears in the output structure (e.g., as a new column or replacing an existing field).

* Option Analysis:

* A. Configure Integration Field Attributes: Incorrect. Integration Field Attributes refine how delivered fields are output (e.g., filtering multi-instance data like phone type), but they don't support adding or mapping calculated fields.

* B. Configure Integration Field Overrides: Correct. This configuration maps the calculated field to the output, ensuring its value is included in the exported file.

* C. Configure Integration Attributes: Incorrect. Integration Attributes define integration-level settings (e.g., file name, delivery protocol), not field-specific outputs like calculated fields.

* D. Configure Integration Maps: Incorrect. Integration Maps transform existing field values (e.g., "Married" to "M"), but they don't add new fields or directly output calculated fields.

* Implementation:

* Create the calculated field in Workday (e.g., via Create Calculated Field task).

* Edit the Core Connector: Worker integration.

* Navigate to the Integration Field Overrides section.

- * Add a new override, selecting the calculated field and specifying its output position (e.g., a new field ID or overriding an existing one).
 - * Test the integration to confirm the calculated field value appears in the output file.
- References from Workday Pro Integrations Study Guide:
- * Core Connectors & Document Transformation: Section on "Configuring Integration Field Overrides" explains how to include calculated fields in Core Connector outputs.
 - * Integration System Fundamentals: Notes the use of overrides for custom data in predefined integration templates.

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What attribute(s) can go into the `<xsl:stylesheet>` element?

- A. Namespaces & Encoding
- B. XML Version & Namespaces
- C. XSLT Version & Encoding
- **D. XSLT Version & Namespaces**

Antwort: D

Begründung:

The `<xsl:stylesheet>` element is the root element in an XSLT document. It must include:

* XSLT Version - This defines the XSLT specification version being used (e.g., `version="1.0"` or `version="2.0"`).

* Namespaces - XSLT operates within an XML namespace (`xmlns:xsl="http://www.w3.org/1999/XSL/Transform"`), which is required to define the transformation rules.

Breakdown of Answer Choices:

* A. XSLT Version & Namespaces # (Correct)

* The `<xsl:stylesheet>` element requires both the XSLT version and the namespace declaration for proper execution.

* Example:

xml

CopyEdit

```
<xsl:stylesheet version="1.0" xmlns:xsl="http://www.w3.org/1999/XSL/Transform">
```

* B. XSLT Version & Encoding # (Incorrect)

* Encoding (`encoding="UTF-8"`) is a property of the XML declaration (`<?xml version="1.0" encoding="UTF-8"?>`), not an attribute of `<xsl:stylesheet>`.

* C. XML Version & Namespaces # (Incorrect)

* XML version (`<?xml version="1.0"?>`) is part of the XML prolog, not an attribute of `<xsl:stylesheet>`.

* D. Namespaces & Encoding # (Incorrect)

* Encoding is not an attribute of `<xsl:stylesheet>`.

Final Correct Syntax:

```
<xsl:stylesheet version="1.0" xmlns:xsl="http://www.w3.org/1999/XSL/Transform">
```

This ensures that the XSLT file is processed correctly.

Workday Pro Integrations Study Guide References:

* ReportWriterTraining.pdf - Chapter 9: Working With XML and XSLT covers XSLT basics, including the required attributes for `<xsl:stylesheet>`.

* Workday_Advanced_Business_Process_part_2.pdf - Chapter 5: Web Services and Integrations details how Workday uses XSLT for transformations.

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