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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q53-Q58):

NEW QUESTION # 53

Your customer wants to utilize the Readiness Meter in Career Worksheet. Which of the following should you consider when including the Readiness Meter for future roles? Note: There are 2 correct answers to this question.

- A. The new-role-readiness-calculation switch will set a competency not met to the value of zero.
- B. The mapped competencies in Families and Roles must have expected ratings and weights.
- C. The new-role-readiness-calculation switch will weigh proportionally each competency rating as a percentage of the expected rating.
- D. The readiness_meter field should be defined in the template and referenced in the field- permissions and plan-layout.

Answer: C,D

NEW QUESTION # 54

Which permissions are necessary for a mentoring administrator to create and test a new program? Note: There are 2 correct answers to this question.

- A. Mentoring Program Configuration
- B. Manage Mentoring Programs
- C. Mentoring Program Text Replacement Option
- D. Mentoring Programs Access Permission

Answer: A,B

NEW QUESTION # 55

Where can you create a development plan template? Note: There are 2 correct answers to this question.

- A. Import/Update/Export Development Plan Template in Provisioning
- B. Manage Templates within Admin Center
- C. Import/Update/Export Goal Plan Template in Provisioning
- D. Form Template Settings within Admin Center

Answer: A,C

NEW QUESTION # 56

Which general settings of the Development V12 template can you modify when you use Admin Center? Note: There are 2 correct answers to this question.

- A. Activate spellcheck.
- B. Add specific instructions.
- C. Change the Public/Private indicator.
- D. Enter start and end date.

Answer: B,D

NEW QUESTION # 57

Your customer needs to modify Career Path V2. Which activities do you perform in Admin Center? Note: There are 3 correct answer to this question.

- A. Define the Miscellaneous Permissions.

- **B. Set Security within the Career Path object.**
- C. Enable the Generic Objects switch in Company Settings.
- **D. Grant the Configure Object Definition permission.**
- E. Enable the Career Path V2 switch in Company Settings.

Answer: A,B,D

NEW QUESTION # 58

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