Your Ultimate Resource Actual of Oracle 1z0-1046-24 Questions



BONUS!!! Download part of DumpTorrent 1z0-1046-24 dumps for free: https://drive.google.com/open?id=1tw_YZIHcyjM1MmqWpDYZUTES-8xPt_-6

The competition in today's society is the competition of talents. Can you survive and be invincible in a highly competitive society? Can you gain a foothold in such a complex society? If your answer is "no", that is because your ability is not strong enough. Our 1z0-1046-24 test braindumps are in the leading position in the editorial market, and our advanced operating system for 1z0-1046-24 Latest Exam torrent has won wide recognition. As long as you choose our 1z0-1046-24 exam questions and pay successfully, you do not have to worry about receiving our learning materials for a long time. We assure you that you only need to wait 5-10 minutes and you will receive our 1z0-1046-24 exam questions which are sent by our system.

Oracle 1z0-1046-24 Exam Syllabus Topics:

Topic	Details
Topic 1	Defining Workforce Structures: This section of the exam measures the skills of Workforce Planning Analysts and focuses on structuring an organization's workforce. It includes creating organizations, divisions, and legal entities, defining geographies, and setting up enterprise structures. The section also covers configuring workforce attributes such as grades, jobs, and positions while ensuring the system aligns with business needs through effective dating and enterprise HCM settings.
Торіс 2	Configuring Checklists, Schedules, Trees, and Journeys: This section of the exam measures the skills of HR Specialists and covers setting up key HR processes such as onboarding, task tracking, and workflow automation. It involves creating checklists for employment transitions, defining work schedules, configuring profile options, and managing calendar events and trees for reporting and approval purposes. Additionally, it includes setting up Journeys to streamline employee and personal events.
Topic 3	 Managing Workflows, Approvals, and Notifications: This section of the exam measures the skills of HR System Administrators and focuses on automating HR approvals and communication. It includes defining approval policies, configuring rules and approver types, and deploying notifications to facilitate seamless workflow execution. Candidates will also learn to write policies for approval transactions and use Alerts Composer to enhance communication through system-generated notifications.
Topic 4	 Administering People Management: This section of the exam measures the skills of HR Administrators and covers managing workforce data, maintaining worker directories, and configuring employment-related information. It includes an overview of the Person and Employment Model, workforce lifecycle management, and configuring self-service options for employees and managers. Candidates are also expected to configure directory searches and set up HCM Cloud using the Experience Design Studio.

Key Features Of Desktop Oracle 1z0-1046-24 Practice Exam Software

Our company has authoritative experts and experienced team in related industry. To give the customer the best service, all of our 1z0-1046-24 exam dump is designed by experienced experts from various field, so our 1z0-1046-24 Learning materials will help to better absorb the test sites. One of the great advantages of buying our product is that can help you master the core knowledge in the shortest time. At the same time, our 1z0-1046-24 exam dumps discard the most traditional rote memorization methods and impart the key points of the qualifying exam in a way that best suits the user's learning interests, this is the highest level of experience that our most authoritative think tank brings to our 1z0-1046-24 Study Guide users. Believe that there is such a powerful expert help, our users will be able to successfully pass the qualification test to obtain the qualification certificate.

Oracle Global Human Resources Cloud 2024 Implementation Professional Sample Questions (Q84-Q89):

NEW QUESTION #84

Which set of enabled objects are used for partitioning reference data?

- A. Legal entity, department, division, location
- B. Jobs, grades, salary plan, rates
- C. Enterprise, legal entity, business unit, position
- D. Department, location, jobs, grades

Answer: D

Explanation:

Full Detailed In-Depth Explanation:

Reference data partitioning in Oracle Global Human Resources Cloud separates data sets to control visibility and usage across the organization. Enabled objects for partitioning are typically workforce structures shared across business units.

- * Option A: Enterprise and legal entity are structural, not reference data objects; position is not typically partitioned.
- * Option B: Correct. Department, location, jobs, and grades are reference data objects that can be partitioned using reference data sets (e.g., via Manage Reference Data Sets) to restrict access by business unit or other criteria.
- * Option C: Salary plans and rates are not standard partitioned objects; jobs and grades are, but the set is incomplete.
- * Option D: Division is not a standard partitioning object; legal entity is structural, not reference data.

The correct answer isB, as per "Implementing Global Human Resources" on reference data management.

NEW QUESTION #85

As an HR specialist in your company, you are responsible for setting up a Performance Rating model. You navigate to the Manage Ratings model and select the seeded Performance Rating Model. Which Oracle HCM Cloud product exclusively uses the Review Points tab?

- A. Talent Review
- B. Performance Management
- C. Goal Management
- D. Compensation Management

Answer: B

Explanation:

Full Detailed in Depth Explanation:

The Performance Rating Model in Oracle HCM Cloud defines how performance is rated (e.g., scale, descriptions). The "Review Points" tab within "Manage Ratings Model" is specific to certain modules.

Option B ("Performance Management") is correct. The Review Points tab is used exclusively in Oracle Performance Management to assign points to ratings, which are then used in performance evaluations to calculate scores or rankings. This is detailed in the "Implementing Performance Management" guide, distinguishing it from other HCM products like Talent Review (focuses on calibration), Compensation Management (salary adjustments), or Goal Management (goal tracking), which do not utilize review points in this manner.

NEW QUESTION #86

You are a human resource specialist and a workflow request is showing in your worklist notification even after you approved it (sent

it to the second-level approver). What are three possible causes of this behavior?

- A. The second-level approver might have opted for an ad hoc route.
- B. The second-level approver might have executed a pushback on the request.
- C. The second-level approver might have rejected the request.
- D. The second-level approver might have reassigned the request.
- E. The second-level approver might have approved the request.

Answer: A,B,D

Explanation:

Full Detailed In-Depth Explanation:

In Oracle Global Human Resources Cloud, BPM Worklist manages approval workflows. A request reappearing after approval suggests a change in its routing.

Option A: Correct. A pushback from the second-level approver returns the request to prior approvers (e.g., you), causing it to reappear.

Option B: Incorrect. Rejection typically closes the request or routes it differently, not back to you unless configured unusually.

Option C: Incorrect. Approval moves it forward or completes it, not back to your worklist.

Option D: Correct. An ad hoc route (inserting additional approvers) could loop it back to you ifyou're included again.

Option E: Correct. Reassignment to you by the second-level approver would place it back in your worklist.

The correct answers are A, D, and E, per "Using Global Human Resources" on approval workflows.

NEW OUESTION #87

When an HR specialist searches for Awards and Honors, such as "PhD," the Person Gallery page displays only the direct reports of the HR specialist who comply with the honor. When the HR specialist searches for areas of expertise, such as "Oracle Global Human Resources Cloud," it displays all the employees of the organization who have Oracle Global Human Resources Cloud as their areas of expertise. Identify the reason for this behavior.

- A. HR does not have access to other departments where employees are "PhD."
- B. HR has access to Oracle Global Human Resources Cloud department.
- C. Areas of expertise is public information.
- D. PhD is a sensitive keyword and is used elsewhere in the person's information.
- E. HR does not have access to the "Experience and Qualification" card.

Answer: C

Explanation:

Full Detailed In-Depth Explanation:

In Oracle HCM Cloud's Person Gallery, search results depend on data visibility and security: Awards and Honors(e.g., "PhD") are restricted by the HR specialist's area of responsibility (AOR), typically limited to direct reports unless broader access is granted. Areas of Expertise(e.g., "Oracle Global Human Resources Cloud") are designated as public information by default, visible to all users with Person Gallery access, regardless of AOR, unless explicitly restricted via security profiles.

Option A is incorrect-the "Experience and Qualification" card is accessible but scoped to AOR. Option B misattributes the issue to departments-visibility is AOR-based. Option D (sensitive keyword) lacks evidence. Option E (department access) is irrelevant. Option C correctly identifies areas of expertise as public, explaining the broader search results per Oracle's security model.

NEW QUESTION #88

Which three options are true regarding Grade Ladders?

- A. A Grade Ladder can be created with a combination of both grades and grades with steps.
- B. Grade Ladders are used to group grades or grades with steps.
- C. Two types of Grade Ladders are available.
- D. A Grade Ladder cannot be created with a combination of both grades and grades with steps.

Answer: A,B,C

Explanation:

Full Detailed In-Depth Explanation:

In Oracle Global Human Resources Cloud, Grade Ladders organize grades (flat pay levels) or grades with steps (progression points

within a grade) to manage compensation structures.

Option A: Correct. Grade Ladders group grades (without steps) or grades with steps, providing a framework for salary progression or rate assignment, as defined in the "Manage Grade Ladders" task.

Option B: Incorrect. Oracle allows flexibility; a Grade Ladder can mix grades without steps and grades with steps, though it's less common and depends on configuration.

Option C: Correct. A Grade Ladder can include both types (grades and grades with steps), offering versatility in structuring pay scales, as supported by the system's grade ladder setup options.

Option D: Correct. Two types of Grade Ladders exist:

Grade Ladder with Grades: For flat grades without steps.

Grade Ladder with Steps: For grades with progression steps.

This is explicitly outlined in Oracle documentation.

The correct answers are A, C, and D, per "Implementing Global Human Resources" on grade structures.

NEW QUESTION #89

....

Everybody wants success, but not everyone has a strong mind to persevere in study. If you feel unsatisfied with your present status, our 1z0-1046-24 actual exam can help you out. Our 1z0-1046-24 learning guide always boast a pass rate as high as 98% to 100%, which is unique and unmatched in the market. Using our 1z0-1046-24 Study Materials can also save your time in the exam preparation for the content is all the keypoints covered.

Visual 120-1046-24 Cert Test: https://www.dumptorrent.com/1z0-1046-24-braindumps-torrent.html

•	Easiest and Quick Way to Pass Oracle 1z0-1046-24 Exam □ Download 【 1z0-1046-24 】 for free by simply searching
	on (www.torrentvce.com) □1z0-1046-24 Free Sample Questions
•	Easiest and Quick Way to Pass Oracle 1z0-1046-24 Exam □ Search for (1z0-1046-24) on ⇒ www.pdfvce.com ∈
	immediately to obtain a free download □Exam 1z0-1046-24 Price
•	Buy www.prep4pass.com Oracle 1z0-1046-24 Questions Now And Get Free Updates ☐ Search for ✓ 1z0-1046-24
	\square and obtain a free download on \square www.prep4pass.com \square \square 1z0-1046-24 Exam Cost
•	1z0-1046-24 Test Price □ 1z0-1046-24 Clear Exam □ Exam 1z0-1046-24 Price □ Open □ www.pdfvce.com □ enter
	\Rightarrow 1z0-1046-24 $□$ and obtain a free download $□$ 1z0-1046-24 Clear Exam
•	Easiest and Quick Way to Pass Oracle 1z0-1046-24 Exam □ Open website ★ www.passtestking.com □★□ and search
	for { 1z0-1046-24 } for free download \square Reliable 1z0-1046-24 Dumps Book
•	Easiest and Quick Way to Pass Oracle 1z0-1046-24 Exam □ Go to website □ www.pdfvce.com □ open and search for "
	1z0-1046-24" to download for free □Reliable 1z0-1046-24 Test Notes
•	Free PDF Quiz Oracle - 1z0-1046-24 - Oracle Global Human Resources Cloud 2024 Implementation Professional Updated
	Regualer Update □ Search for ▷ 1z0-1046-24 ▷ and easily obtain a free download on ✓ www.pdfdumps.com □ ✓ □
	□ Reliable 1z0-1046-24 Test Notes
•	Easiest and Quick Way to Pass Oracle 1z0-1046-24 Exam Copy URL "www.pdfvce.com" open and search for
	$1z0-1046-24$) to download for free $\Box 1z0-1046-24$ Clear Exam
•	Free PDF 1z0-1046-24 - Oracle Global Human Resources Cloud 2024 Implementation Professional -Valid Regualer
	Update \square Search for \triangleright 1z0-1046-24 \triangleleft on \blacksquare www.examdiscuss.com \blacksquare immediately to obtain a free download \square 1z0-
	1046-24 Test Price
•	Free PDF The Best Oracle - 1z0-1046-24 - Regualer Oracle Global Human Resources Cloud 2024 Implementation
	Professional Update ☐ Immediately open ✓ www.pdfvce.com ☐ ✓ ☐ and search for ► 1z0-1046-24 < to obtain a free
	download □New 1z0-1046-24 Exam Pdf
•	1z0-1046-24 Best Vce \Box 1z0-1046-24 Exam Simulations \Box New 1z0-1046-24 Exam Pdf \Box Search on \Box
	www.pass4leader.com \Box for \lceil 1z0-1046-24 \rfloor to obtain exam materials for free download \Box 1z0-1046-24 Valid Exam
	Vce
•	myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt,

myportal.utt.edu.tt, myportal.

techdrugsolution.com, myportal.utt.edu.tt, myportal

id=1tw_YZIHcyjM1MmqWpDYZUTES-8xPt_-6